



DRAFT

January 9, 2023 • Virtual

Present: Board members Ríco Burton, Lori Norris Lucie Yeomans

Absent: Jeri Hird Dutcher

Member Attendance: Maureen McGarrigle

Call to Order: 12:04 p.m. by Rico Burton.

Meditation: *Never hide from your detractors; shine ...and let them wear sunglasses.*

Agenda: Approved.

Board Minutes: December 12, 2022 board minutes approved.

President's Report:

- Several members are vocal about legitimizing the organization. Have determined that it is not easy or inexpensive to change status.
 - Lawyer will cost over \$500 to prepare paperwork.
 - Lori suggests self-file paperwork with state and self-declare status /application with IRS (costs ~ \$600); obtain EIN ourselves. Should happen concurrently. She has template to do it.
 - Directly after this meeting is adjourned, Rico will call a special executive meeting with accompanying minutes. At that meeting, will declare which board positions have bank authorization signatories. Will take this declaration to bank so they can see who has privileges and that it was conducted at board meeting. Can file this declaration with bank prior to obtaining EIN.
 - Lori suggests further discussions about value of having lawyer handle this.

- Lori will pull together information / research and show to board before presenting to membership. Will deliver on Monday, January 16.
- Lucie will reach out to law student client to see if he can do it.
- Rico will take both options to membership for discussion and vote.
- RWCA needs a recommendation for members to vote on this:
 - *We ask that the members accept the recommendation of the board to self declare our organizational status (501c6) and pay necessary filing fees to move forward with our account. The other option is to use an attorney for changing the RWCA status. The rational is so that RWCA becomes a viable entity that can do business from the board status and not rely on individuals conducting organizational business.*
 - Rico will speak to Jeri about creating background with new logo for members to use for Zoom meetings (also HR Forum).
 - Rico and Lucie met to plan HR Forum. Theme, “2023 Trends: Changes in Resumes, Recruiting, Resilience.”
 - Cost remains \$20 for non-members, includes Forum and eBook.
 - Membership campaign: discuss goal setting and vision board at January meeting.
 - Membership roster & meeting notices. Tabled until Jeri available. Lucie says it can be done through website; she will demonstrate to board.

Treasurer’s Report:

- \$ 628.96 (checking)
- \$1243.70 (savings)
- \$1872.66 (total)
- Bank account is not working; also impacted member dues submitted through new website. Lori is going to credit union today to sort out.
- Website still being hosted by Phoenix firm; Lucie will move hosting over to Wix as soon as bank issues resolved.
- Several members have not paid dues; Lori will follow up with each.
- Nine members have taken advantage of the scholarship endowment.

Vice President’s Report:

- January 19 meeting:
 - Vision board related primarily to increasing RWCA membership; also invite members to share vision boards for personal and / or professional goal setting; will discuss Bridget Weide Brooks course and whether members completed her worksheet; query for interest in 28-day challenge for goal setting on Facebook group.
- February 16, HR Forum:
 - Lucie has reached out to potential panelists; will have three this year as five last year didn't give speakers enough time. Looking at HR person, also recruiting firm. Brenda and Krista both have potential speaker contacts.
 - Lucie working on eBook content. Will ask members at January meeting if they have anything to include in eBook.
 - This year will be 11 a.m. – 1 p.m. (last year 2.5 hours).
 - Will solicit questions through the website.
- March 16 meeting:
 - Lucie has contacted Bridget Weide Brooks for presentation on content creation / content management tools.

Meeting Updates:

- Next Board Meeting – Virtual, February 13, 2023, 12 noon.
- Next Member Meeting – Virtual, January 19, 2023, 11:15 a.m. – 1 p.m.

Meeting Adjourned: 1:04 p.m.

Respectfully submitted,



Maureen McGarrigle for Jeri Hird Dutcher